

APPENDIX JJJ-12-3

POLICY

EQUITY – 9001 Ethics

Definition

Equity means the deliberate distribution of resources to provide full and meaningful access to comparable educational opportunity to assure that all MMSD students have the academic and interpersonal skills to be successful adults.

Assumptions

1. Schools will be excellent only when students of all economic and demographic groups are achieving at high levels.
2. Schools should reflect fairness and high expectations for all learners.
3. Achieving equity often requires an unequal distribution of resources and services in response to the unequal distribution of needs and educational barriers.
4. Strong district and building leaders with a focus on equity are critical factors to achieving district goals.
5. Every Madison school will be equally desirable and of the highest quality.

Goals

1. The district will eliminate gaps in access, opportunities, and achievement by recognizing and addressing historic and contemporary inequalities.
2. The district will recognize and eliminate inequitable policies and practices at the district level.
3. The district will recognize and eliminate inequity in and among schools.

Reporting

Academic progress of all students in core content areas will be reported annually to the Board of Education.

Administration will develop an annual report that will provide information about the degree to which staff, financial and programmatic resources are distributed across all schools.

(date approved)